

Supporter Disability Rep (“SDR”)

Role Description

Job title	Supporter Disability Rep (SDR)	Department	Club
Position and responsible to	EDIO/EBC	Responsible for	
Overview of the role	<ul style="list-style-type: none"> • Assist and support the club’s EDI & Mental Health work to reach EDI objectives set by the 1921 board, in line with EFL EDI & MH Code of Practice requirements, with specific emphasis on Supporter Disability. • Part-time voluntary role. 		
Key relationship (internal and external)	<ul style="list-style-type: none"> • EDIO • EBC • EDI Support roles – LGBT+ Rep, Women & Girls Rep/#HERGAMETOO Ambassador and People of Colour Rep • CUSG and CST • External EDI agencies – KIO, FSA, Level Playing Field etc. • Community EDI groups, organisations, individuals and supporters • SLO, DAO • Other club’s POC Reps 		
Key Tasks (Daily, weekly, monthly, annually) Specific events/actions	<ol style="list-style-type: none"> 1. Support EDI initiatives within the club and by fan groups 2. To advise the EDIO/EBC on an ongoing basis on policy and strategy with regards to Supporter Disability equality matters. This includes: <ul style="list-style-type: none"> • advising EDIO/EBC on opportunities to increase Disabled Supporter engagement. • inform EDIO/EBC of any business risk relating to current equality and other policies and procedures. 3. Advise and promote the equality work of the organisation publicly and internally. 4. Contribute to the implementation of the EDI EAP. 5. Contribute to the EDI WG as required. 6. Working together with other CUFC EDI roles. 7. Monitor best practice elsewhere and share with the club and fans. 8. Actively engage with organisations, groups, communities and individuals in relation to Supporter Disability. 		
	This will be subject to annual review by EBC		

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